

fact sheet...



**HR That Works!** Is designed to be a **proactive** program for avoiding risk management exposures, while at the same time increasing employee productivity and your bottom line.

We recommend companies focus on preventing those critical areas of compliance that produce the overwhelming number of claims. Areas such as wrongful termination, sexual harassment and race discrimination. Wage and hour issues such as independent contractor violations, overtime pay and sales commissions.



When it comes to productivity, we aim to help you hire better, manage better, compensate better, and when necessary, discipline and terminate better.



## Online Tool Helps HR/Benefits Professionals Proactively Manage Risk Exposures



**HR That Works!** Contains powerful strategies and tools to help guide you through today's most common compliance concerns – while growing a productive, satisfied and profitable workforce.

### **HR That Works! features that help you everyday:**

#### **Monthly Compliance and Culture Newsletter**

- Comes out the first week of every month and focuses on personnel issues critical to every employer.

#### **The Compliance and Productivity Improvement Plan**

- Designed to help companies and organizations implement a compliance program in a logical step-by-step manner.

#### **Products and Tools**

Choose from a variety of products and tools, most of which are included at no additional charge:

- Personnel Forms and Employee Handbook template
- Compliance & Productivity Audit
- Special Reports and White Papers
- Risk Management Models
- Training Modules
- Knowledge Survey
- Compliance Quizzes
- Teleclasses

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